

MCCC CCCC Fall 2020 General Meeting

The meeting was called to order at 3:31 pm on Wednesday, November 18, 2020.

Approval of the Agenda.

The minutes of the Fall MCCC CCCC General Meeting held on April 23, 2020 were approved.

Treasurer's Report - Kate Martin, Treasurer – reported \$3426.67 funds available. There are not costs for this Remote Meeting. There was a discussion of using some of the available funding to send a gift package to all MCCC CCCC members next semester.

DCE Negotiations – Swan Gates reported that everyone recently received an update email from the Negotiation Team. She felt that there was a lack of information - on what is in the first asking package. Swan requested that there be some clarification on where some issues can be addressed. Some issues are addressed at MACER. Management often suggests that the issue be addressed in the next negotiation. A list of these issues is kept to bring to the next negotiation team. It was suggested that a list be kept for DCE also. There are certain issues that cannot be negotiated and bargained for – such as, Health Insurance.

Day Contract – The current MCCC day contract expires the end of June 2021. Applications to be on the new Day Contract Negotiation Team are due by the end of November 2020. The new Day Contract Negotiation Team will be announced in December 2020 at the state-wide meeting. The team needs a minimum of five members and also additionally includes the President and Vice-President of MCCC.

Fall and Spring Workload Concerns – Claudine Barnes has put in two proposals to run two workshops during CCCC's next Professional Day in December. One workshop would be for faculty to discuss changes in their workload and the other would be for Professional Staff to discuss changes in their workload created by working remote.

MOA and Stipends – In July a MOA was signed for the fall semester. Faculty will be compensated \$125 per credit for up to four credits. Additional sections will not be compensated. Additional courses will be compensated at \$80 per credit. An email will be sent out when the funds go out. The spring semester will be negotiated shortly.

DCE Seniority List – All adjunct faculty should check where they fall on the seniority list and be sure that it is accurate and that the list is used correctly. The list can be found on the MCCC website – DCE – Seniority List.

Compensation for On-Line Course Development – Courses need to be approved in order to be developed and compensated. Once approved, the developer needs to complete the course for certification for Quality Matters. The developer will receive \$250 compensation for the course. The developer will receive \$1500 for the development of the course. A faculty member shared that she has not yet received compensation for the development of a course that is being offered. Management will be notified and funds requested.

Tenure Committee – CCCCA President, Claudine Barnes requested that a Professional Staff member volunteer to serve on the Tenure Committee. The committee is required to have at least one Professional Staff member represented on the committee. Two Professional Staff are up for tenure. Five faculty are up for tenure.

MCCC Union Membership – State-wide MCCC Union membership is down across the state. There is concern that new members are not joining. A committee will be set up in the near future to reach out to new members to encourage them to join.

Math and English Concerns – There was a lengthy discussion surrounding the state-wide push to not offer Developmental Courses at Community Colleges. The theory is to remove barriers but there is great concerns about the success of students who do not have the skills necessary to be successful. It was shared that there are better models – but it involves providing other resources that are not available.

The meeting was adjourned at 5:51 pm.

Respectfully submitted, Mary Jenkins