

## **Cape Cod Community College Association (CCCCA) Executive Board Minutes of March 21, 2017**

**Present:** Barnes, Berry, Gates, Guarino, Jenkins, Martin, Wolfson

The meeting was called to order at 12:35 pm.

**Chapter Elections** – It is time for Chapter Elections. The offices that are up for election are Vice President, Treasurer, Secretary, DCE Coordinator, MCCC Delegate, Board of Director, and several At-Large Representatives. An email will be put out requesting nominations – with a due date of one week from today. The election will take place three weeks from today.

**Statewide Elections** – On-line election voting materials have been sent out to all member of MCCC. An email was sent to all chapter members with recommendations.

**Chapter Meeting** – The Chapter meeting will be held next Wednesday, March 29, 2017 at 12:30 pm in NG-6. An email has gone out to all members. A reminder email will also go out. MCCC president and vice president have requested to be invited to a chapter meeting.

**Contract Negotiations** – Claudine Barnes has been serving on the committee for contract negotiations and is currently working on the construction of the Grid. She will be able to explain the Grid at the Chapter Meeting next week.

**Statewide Issues** – Swan Gates updated members of numerous problems with SAC meetings. There have only been two meetings to date. The V.P. of MCCC has only been to one of these meetings. It was reported that there are concerns about name calling, accusations and bullying between members. There was a motion and a vote that passed that “the chair of adjuncts was not allowed to speak”. Leadership has entered into Mediation and under the guidelines of the mediation, these behaviors were supposed to stop. It has actually escalated.

**Professional Staff Issues** – A meeting was held last week for all MCCC-CCCCA members to address professional staff issues and concerns. The elimination of the Career Counselor position and creation of a non-unit Director’s position was discussed. There is great concern that the services that have been provided to students will be severely minimized and that career exploration is key to student retention.

**Grievance Issues** – Two grievances were negotiated. One had a letter taken out of a member’s folder and the other was agreed upon by both parties. However, a week after the agreement, the terms were violated by management. The issue will be brought up at MACER.

**Job Postings** – Concerns were noted that more time is needed to go over Job Descriptions before posting. It was also noted that Search Committees need to include members of the Department.

Respectfully submitted, Mary Jenkins