

# CCCCA Spring General Meeting

April 9, 2015  
1:00 – South 106

The meeting was called to order at 1:10. VP Guarino led the meeting. President Claudine Barnes was absent.

The minutes of the Fall 2014 General Meeting were approved.

**VP/Director Report** – April 2015 will be the last Director’s meeting for Gail Guarino. Keli Gates will be the new Director. Gail showed everyone the CCCC website and reminded everyone that it is packed with good information – MTA, NEA – SAC – Chapter Leadership – By-Laws, etc. Everyone was reminded that Health Insurance will be changing. Employee contributions will increase as well as co-pays.

**SAC** – Keli Gates shared that everyone is watching the Governor’s budget to see what would be happening. She shared that Higher Education money is discretionary funding – not allocated.

**Grievance** – Gail Guarino shared that a DCE grievance was settled in mediation yesterday. There is still a Day Grievance on the table for the same faculty member that will be addressed the end of April.

**ORP** – Almost everyone who has applied for the change has received information regarding how much the change will cost. A few members said that they still have not heard.

## **New Business -**

**Approval of the 2015-2016 Budget** – Treasurer, Dee Burlin, on behalf of the Executive Committee, recommended that the five At-Large Executive Committee Members be paid a stipend of \$100 per semester for their time and services. She also recommended that the President and Day Grievance Officer be increased from \$500 to \$750 per academic year. The motion passed unanimously. Dee reported that there is \$2,725.85 in the CCCC account.

**Bylaw Amendment** – It was proposed to add “The Executive Committee of the Association shall declare elected a nominee who runs unopposed” to the current By-Laws – Section 3 – Elections. It was so moved and approved.

## **Discussion**

**Emeritus Policy** – the current policy has not been adhered to for the past two years. A new policy was drawn up and was pulled from the Board of Trustees Meeting in order to review and rework the new policy before going to the Board.

CCCCA’s proposal for a **360 Evaluation** of Administration – There was a discussion about the survey that will be sent out to evaluate current administration.

**Right-sizing Committee** – There was discussion and concerns that the Right-sizing Committee was selected by the President. Everyone would like to know who is on the committee to be sure that all areas are fairly represented. CCCC is going to request that we be informed when the meetings are held so that anyone interested in contributing can attend.

The meeting was adjourned at 2:20.

Respectfully submitted, Mary Jenkins