

CCCCA Spring General Meeting
April 17, 2014
12:30 pm – North 115

The meeting was called to order at 12:40 pm.

The minutes of the November 26, 2013 Fall General meeting were approved.

President's Report – President Claudine Barnes presented updates on the following issues to the membership.

ORP to SERS transfer update – On or about May 1, 2014 all eligible members will get a letter and have 180 days (until October 27) to file for interest. Any member that is not sure about transferring should file for interest because if they don't file they will not be eligible. A member is not committed to the process until they have received an assessment as to how much it would cost the member to change and submitted a plan election form. If a member decides to make the change, the transfer of assets will take place within 90 days.

DCE Agreement Update – Although an agreement had been reached, there is a dispute between the Union and Management. Management wants to reopen the provisions on the Lab Ratio which is the formula for the calculation of the lab component of a course. If this issue does not get resolved, all of contract will get hung up. Both President Cox and V.P. Miller are in favor of resolving and keeping the original agreement.

Chapter Elections – process and results – 220 members are eligible to vote. Very few members voted in this election. The assumption is that many did not vote because officers were not contested. Christine McCarey was elected to an at-large seat on the CCCC Executive Committee. There was a concern that there was no way to do a write-in vote for officers, but in order to do so, chapter by-laws would need to be changed.

MCCC Delegate Assembly – The MCCC Delegate Assembly will be held on Saturday, April 26, 2014 at the Marriott in Marlborough, MA. CCCC can send up to 11 members and would like to have at least 5. A car pool would be set up for those wanting to attend. Eight by-law proposals will be presented for a vote.

Chapter Update – The President, Claudine Barnes, has been in office for the past six years and would like to have the opportunity to train other members to be able to fill officer positions. Dan McCullough will be retiring and Scott Anderson has shown in interest in working with Dan to train for Grievance Officer. There is a need for a position to specifically work on membership.

Unit Professional Staff Regional Meeting – The last of four Regional MCCC Professional Staff Meetings will be held at Cape Cod Community College on Thursday, May 15, 2014 at 2:00 pm. Unit members will discuss annual reviews, tenure, benefits, upgrades, E-7's, the creation of more Grade 7 positions, and work related issues.

Online Issues – Information was shared about protections for use of Facebook, etc. – private devices become public information when the college's wireless connection is used.

Treasurer's Report – Treasurer Dee Burlin reported that the proposed budget for 2014/2015 will be \$5765.00. The budget was passed with no discussion.

Discussion Items

MTA Elections – Vice President, Gail Guarino reported that previously, after four years of service as Vice President, the Vice President has been elected President. This year, there is a race for President of MTA. Barbara Madeloni will be running against the current Vice President. Elections will take place at the MTA Annual Meeting in Boston.

Curriculum and Programs Issues – Lisa Heller-Boragine led a discussion about the need to serve on this committee. It was also discussed that members are not attending the committee meetings that they have been assigned.

Coordinator Postings – Lisa Heller-Boragine lead a discussion about reorganization in the Theater Department. The department is not Theater/Music/Dance. There were concerns because no adjuncts were sent the posting and there are no full-time faculty in Theater or Dance.

Microsoft Office Update – Victor Smith led a discussion regarding who owns what is in the “cloud”. There is no guarantee of privacy. You can save Office 365 somewhere else – but not on the cloud.

Pending Supreme Court Decision –Harris vs Quinn. If agency fee is ruled unconstitutional, it will have a large impact on Higher Education membership because many adjunct faculty are agency fee payers.

Respectfully submitted, Mary Jenkins