

Cape Cod Community College Association (CCCCA) **Executive Board Minutes of April 30, 2014**

Present: Anderson, Barnes, Burlin, Guarino, Jenkins, Martin, McCarey, McCullough, Smith
Not Present: Gates, Heller-Boragine

The meeting came to order at 1:03 pm.

The minutes from the previous meeting on March 12, 2014 will be sent out this afternoon for approval at the next meeting.

DCE Agreement – Last Friday, college presidents ratified the DCE Agreement. Retro back to January should be paid out in about three and a half weeks. Although this is the first time that language in the contract mentions a second course for DCE it is subject to the needs of the college and would be difficult to enforce. It is, however, something to build on.

Reorganization – There was an attempt to reorganize the Business Department with just one day's notice. A cease and desist was filed because this must be bargained. V.P. Miller agreed to request input bargaining and to call a meeting of all parties impacted by the reorganization before the bargaining meeting.

Governance Structure Proposal – At college meeting on Monday, feedback was requested at the suggestion that a Super Committee replace the current Governance. Concerns were voiced that the Super Committee was too heavily filled by administration and that there could be a lack of faculty voice. There are many contractual issues and it was felt that the process needs to be slowed down so that there can be more discussion. It is important that people who know the content of the contract be included in future meeting and discussions to ensure that the contract is followed. There was concern that the FPC was not informed or included in previous discussions and it was suggested that there should be a meeting of the Steering Committee.

Full-time Faculty Vacancies – ORP, budget, etc. – The Accounting Faculty position that was posted has been put on hold. There are concerns about replacing faculty who will retire in the next several years. As many as ten senior faculty could retire in the next few years and with the budget concerns, there are concerns about replacing full time faculty.

Minimal Staffing Days – Over the past several years the college has closed between Christmas and New Year for energy savings. The state colleges have been advised that they cannot officially be closed other than on set State holidays. A memo will be going out that departments must have minimal staffing on any regular business day.

Professional Staff Regional Meeting – A regional meeting will be held here on campus on Thursday, May 15, 2014 from 2-4 pm.

The meeting was adjourned at 2:01.

Respectfully submitted, Mary Jenkins