

Cape Cod Community College Association (CCCCA) Minutes of the General Meeting, November 28, 2012

The meeting came to order at 12:45

President's Report:

President Barnes distributed a written report and highlighted the following:

- Thank you to all members who worked on the November election.
- Sabbaticals are again being funded.
- Union leadership is impact bargaining the workload implications for both day and DCE faculty of the proposed Starfish advising implementation and the Experiential Learning policy.
- Professional staff members are now self-reporting hours worked.
- The College is preparing for 9C cuts in January because state revenues did not meet expectations.
- The campus radio station manager is now in the Union.
- Massachusetts Community College General Counsel Kenneth Tashjy will speak at the January opening day about the mandatory reporting obligations for faculty and staff. The MCCC is exploring the impact of mandatory reporting state-wide.
- Currently, the performance-based formula, which will be used to fund community colleges in the next fiscal year, appears to hurt colleges who need the most help.
- The PARCC initiative is examining college readiness and may impact our current assessment procedures.
- The Retirement Board is now accepting buybacks of adjunct work previous to full-time employment.
- The DCE Bargaining Team will start to meet Friday, November 30, 2012.
- CCCCCA is starting an organizing initiative to convert part-time professional from agency fee payer status to Union membership.
- CCCCCA needs a volunteer to attend a December 5, 2013, meeting of professional staff.

Vice President's Report

VP Guarino reminded members that contributions to the CCCCCA website are more than welcome. She also asked members to consider running for Union office in spring CCCCCA election.

The Optional Retirement Plan (ORP) legislation calls for a favorable IRS ruling before ORP members can buy back into the SERS system. The letter asking for ruling has been sent; IRS rulings, if forthcoming, can take upwards of one year.

Treasurer's Report

Treasurer Burlin reported that the current balance in the CCCCCA account is \$1,906.06.

Strategic Action Committee (SAC) Report

SAC Representative Gates submitted a written report. She will be attending the two-day Citizens Legislative Seminar in March.

MTA Legislative and Political Action Team (LPAT) Report

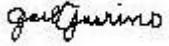
George Snider, MTA LPAT Coordinator, reported on the Campaign for Our Communities and the legislation titled An Act to Invest in Our Communities. This legislation seeks to raise approximately \$1.3 billion in new revenue to support public education, public safety, and health and human services. A broad coalition of labor, human services, and non-profit groups including the MTA and SEIU support the legislation.

Mr. Snider asked for CCCCCA's endorsement of the Campaign for Our Communities.

MOTION: Cape Cod Community College Association (CCCCA) endorses the Campaign for Our Communities.
(Smith/Guarino) **Passed**

The meeting adjourned at 2: 00 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Gail Guarino". The signature is written in a cursive style.

Gail Guarino, CCCCCA Secretary