

**Cape Cod Community College Association (CCCCA)  
Minutes of the General Meeting, April 8, 2013**

The meeting came to order at 3:15

The minutes of the November 28, 2012 General Meeting were approved.

**President's Report:**

President Barnes reminded members of the primary for the U.S. Senate seat on April 30, 2013. The MTA has endorsed Ed Markey, who supports education, gun control, and clean energy.

- The MCCC is offering \$250 stipends for a local team leader to help with organizing efforts in support of the DCE contract negotiations.
- The spring CCCC social event off campus was poorly attended. The Executive Board would like suggestions from chapter members about the timing and venue of union get-togethers.
- The change in Human Resources leadership has presented challenges for CCCC leadership. MACER has been active in reporting problems with fall the schedule.
- The Boston Foundation Report on Massachusetts' community colleges seems to be having influencing state legislators. CCCC Trustees are discussing the report.

**Vice President's Report**

VP Guarino reminded members that contributions to the CCCC website are more than welcome.

The situation for ORP members remains the same; the BHE is still waiting for an IRS ruling about the legality of allowing ORP members a one-time chance to buy into the SERS system.

**Treasurer's Report**

Treasurer Burlin reported that the current balance in the CCCC account is \$1,937.33.

**Director's Report**

Director Guarino reported that the MCCC is planning to ask members to vote for a dues increase at the May Delegate Assembly. The MCCC is also making plans to buy the office space condominium that adjoins the MCCC office.

**Strategic Action Committee (SAC) Report**

SAC Representative Gates will be working on organizing efforts in support of adjunct members. She is creating a contingent member database.

**Professional Staff Committee Report:**

Mary Jenkins reported that the Professional Staff Committee is having regional meetings and working on developing Level 7 job descriptions in several areas.

**DCE Negotiations**

DCE Negotiation Team member Betsy Smith reported that the team has been meeting regularly and is working on the DCE member survey. The first meeting with management will be in May.

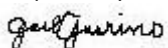
**Grievance Report:**

Grievance Officer Guarino reported that several day grievances have been filed; one was settled to the grievant's satisfaction at the local level.

**ANNOUNCEMENT:** The MCCC Delegate Assembly is on Saturday, May 4, 2013. Please let President Barnes know if you would like to attend.

The meeting adjourned at 4:15 p.m.

Respectfully submitted,



Gail Guarino, CCCC Secretary