

Cape Cod Community College Association (CCCCA) Minutes of the General Meeting, April 27, 2011

The meeting came to order at 1:12 p.m.

The minutes of the October 27, 2010, General Meeting were accepted, and the Order of Business was adopted.

President's Report:

President Barnes distributed a written report and highlighted the following:

- The College is currently planning the Presidential Search; the Vice President of Academic and Student Affairs and the Dean of Mathematics, Applied and Natural Sciences, and Business searches are ongoing.
- Management's latest threat to collective bargaining and contract enforcement includes refusal to arbitrate. The MCCC has been forced to take Management to court over their refusal to arbitrate. Management is using the non-delegability doctrine as its rationale for its refusal to arbitrate.
- The Day Contract raises amounting to 1.5 percent of the total payroll will be paid on June 30, 2011. Full-time unit members will also receive raises for accumulated, unpaid points in September 2011.
- Because of declines in enrollment and state appropriations, CCCC's management team will ask for an increase in student fees.
- Contract enforcement has become increasingly contentious across the entire state.
- MACER union members are investigating the Chair and Coordinator reassigned times, which seem to be inconsistent across disciplines.
- Assessment trends in Massachusetts include a new Massachusetts Department of Education plan to tie K-12 teacher seniority to MCAs results. Members should be aware of these trends when dealing with the Vision Project's assessment plans and requirements
- The number of DCE sections listed as Staff is the schedule is very high and inconsistent across divisions.
- CCCC has growing numbers of part-time professional staff who have minimal contractual protection against retrenchment and generally no benefits.
- Union members should check their personnel file every year.
- Union leadership has agreed to collaborate on a revision and update to the Adjunct Faculty Handbook.

President Barnes presented, along with Betsy Smith, a workshop on contingent/full-time faculty partnerships at the NEA Higher Education Conference in Boston in late March. In addition, President Barnes participated in the NEA Higher Education Emerging Leaders Academy Workgroup.

President Barnes would like to thank members who participated in the standout for Solidarity on April 4 as part of the We Are One campaign.

President Barnes plans to apply to be on the Presidential Search Committee, feeling very strongly that it is vital to participate in this process in a period of increasing attacks on collective bargaining rights, budget cuts, problems with contract enforcement, and questions about academic integrity and assessment.

President Barnes urged members to participate in the upcoming chapter election. Chapter leadership is exploring the possibility of conducting the upcoming chapter election online.

Vice President's Report

VP Guarino reminded members that contributions to the CCCC website are more than welcome.

Treasurer's Report:

Treasurer Sweet reported that the CCCCA's account has a current balance of a little over \$2,000.

DCE Coordinator's Report

DCE Coordinator Trainor reported that the numbers of DCE faculty are growing. The trend seems to be that management is assigning fewer courses to more faculty members.

Strategic Action Committee (SAC) Report

SAC Representative McClure reported that she has attended state-wide SAC meetings in Worcester. She urged members and to stay politically involved with legislative matters that impact educators. She would like to plan legislative breakfasts in the upcoming year.

Announcements:

Christine McClure who took on the Strategic Action Coordinator position last fall has been accepted to the NEA Emerging Leaders Academy. Congratulations! In addition, she will serve as a Political Action Leaders (PAL) to represent our chapter and join the Legislative and Political Action Team in our Senate district. PALs are charged with creating communications networks within their locals, organizing and recruiting members, and lobbying.

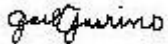
Claudine Barnes, Gail Guarino, and Jim Foster will be delegates to the MTA Annual Meeting on May 13 and 14 in Boston.

Gail Guarino will be delegate to the NEA Representative Assembly in Chicago in July.

Claudine Barnes, Gail Guarino, Michele Wolfson, Gail Knell, Christine McClure, Betsy Smith and Juanita Sweet will be Delegates to MCCC Delegate Assembly on April 30, 2011.

The meeting adjourned at 2: 06 p.m.

Respectfully submitted,



Gail Guarino, CCCCA Secretary