

**CCCCA Spring General Meeting**  
**April 13, 2016**  
**12:30 – South G8**

The meeting was called to order at 12:40 pm.

The minutes of the Fall 2015 General Meeting were approved with no edits or changes.

CCCCA President, Claudine Barnes, introduced herself and welcomed many new faces to the meeting. Claudine wanted to clarify that the petition for Signature Document that has been circulating is not MCCC Union created. She explained that the more inclusive the document, the more impact it would carry and the greater numbers would help avoid retaliation. She also wanted to explain her remarks during the College Meeting last week. Claudine shared that most of the issues discussed had been brought up numerous times at MACER meeting and continue not to be addressed. She offered to share her copious notes with anyone who wanted to research any previous meetings. There were several discussions and a request for more specific information regarding short-sided decision making and concerns of fiscal management.

**President's Report**

**Local** – V.P. Miller requested that the names of MCCC members who volunteer for the Tenure Committee be sent to her as soon as possible so that a meeting can be set up and all members of the committee can review the folder of the position that is up for tenure. If tenure is recommended, the recommendation will be presented at the next Board of Trustees meeting.

Members were notified that a statement was made that key cards are being used for attendance. There is currently no policy in place. If research proves that key card swipes are being used, a forensic audit of IT will be requested to see if there are any contract violations.

Encourage people to update Distribution List for CCCCCA emails. If anyone is not receiving emails from CCCCCA, let Claudine know and she will notify IT to add names to the existing lists.

CCCC email is public. Union business should be on personal email.

**State** - Claudine reminded everyone that the **Delegate Assembly** is on April 23, 2016 and representative from CCCC are still needed. Car-pooling will be available for anyone interested in this important meeting.

Requests for new volunteers for new and existing committees will be going out. Consider serving on one of the committees and being involved in decision making.

Management has requested to open the existing DCE contract. There are concerns because the three year contract included a built in fourth year which would give a 4% increase on July 1, 2016. Opening the contract could change the contract.

## **Vice President's Report/Grievance Report**

Gail Guarino reported that grievances are down for this semester. In our favor, so far nothing has gone to mediation. Affirmative Action cases are up. Two have gone to MCAD.

Members were reminded that the Weingarten Rights are on the Union website. If anyone is in a meeting with their supervisor and they start to feel uncomfortable, let the supervisor know that you are utilizing your Weingarten Rights and the meeting must stop. You can then bring a Union representative with you to the next meeting.

Concerns that there is a breakdown of processes and procedures due in part to the personnel that are no longer in their positions were discussed. Communication is lacking. People who are impacted by changes in procedure need to know that changes have been made.

**Day Contract Funding** – Many things in the newly ratified day contract are already in effect. State funding is moving forward. On April 7, 2016 the request for funding moved from the Ways and Means to the Legislature. Claudine Barnes still has several hard copies of the DCE contract and the new Day Contract is being retyped and hard copies will be available once printed. Information about the new Day Contract can be found on-line.

**CCCCA Budget Approval** – The Proposed Budget for Fiscal Year 2016-2017 were drawn up by the Treasurer, Dee Burlin, and copies were distributed. It was reported that the total budget is \$6465.00. It was explained that the MCCC state budget covers campus stipends and a reduction in stipends was necessary due to revenue decrease due to union enrollment decrease. The budget was approved.

**At-Large Election** – Seven members were nominated for the five At-Large open positions. Members voted on the five At-Large open positions. At-Large members are Mike Bejtlich, Bill Berry, Kristina Ierardi, Kate Martin and Michele Wolfson.

**Strategic Action Report** - Legislative Update – House Pension Bill has gone to House Ways and Means.

“Just Say No” campaign to GIC premium increases. It was noted that many members have called to say no but the phone just rings and rings. No one picks up.

Retirement information will be distributed. Look for email from Donny McGee.

Additional discussion on clarification that not all Adjunct Faculty agree with the lawsuit filed against the new Day Contract. It is one person. It is not through MTA or MCCC. It is with the Division of Labor Relations.

Discussion on concerns regarding Moodle, Technology, Academic Freedom, and Assessment and the demands and requirements of the SAIL grant were shared.

Additional discussion of the petition being shared before it has been completed.

Respectfully submitted, Mary Jenkins