

Executive Board Minutes of April 24, 2008

Present: French, Dempsey, Barnes, Guarino, Kilmurray, Walker, Fraser, Boragine Heller, Smith

Excused: Bowse, Knell, Jenkins, McCullough

The meeting came to order in Library Conference Room at 2:10 p.m.

The minutes of the March 13, 2008, were approved. No minutes were produced for the February 11, 2008 meeting.

President's Report: President French reported on the Distance Learning Agreement. Joe Rizzo will work with the Distance Learning Committee in May to eliminate contract violations in the application and approval procedures for online courses. David Ziemba will replace Greg Masterson on Distance Learning Committee. A brief discussion ensued about departmental online implementation plans. Concerns were raised about CCC's administration buying online courses developed at other campuses.

MACER did not meet in March because the NEASC visiting team met with MACER union members during the MACER meeting time.

Vice President's Report: None

Director's Report: The Emerging Chapter Leadership Organizing Program (ECLOP) will have an all day program on May 28, 2008, at the MCCC office in Worcester. Each chapter can send two members to participate in the program. The MCCC will not be requesting a dues increase this year; the MTA is expected to ask for a \$24 dues increase to fully fund the pension fund.

Treasurer's Report: One April 24, 2008, the checking account balance is \$3,914.71.

Grievance Officer's Report: Geri Medeiros has concerns about her point assignments and retirement. Mike Dallaire has concerns about job reassignment.

DCE Coordinator's Report: An adjunct, who had a course given to a full-time faculty member two days before the start of spring 2008 classes, was awarded a monetary settlement at the Step 1 grievance hearing.

Old Business:

New Member Orientation: The Board held a general discussion about orientation activities for new chapter members including lunch, dinner, and a reception a month into the semester; mentoring; and a welcoming committee. The MCCC is granting chapters up to \$150 for new member orientation activities. One possibility is that the CCCCA use the new course release funded by the MCCC to create a new CCCCA position called Membership Coordinator. The Membership Coordinator would serve as a mentor to new CCCCA members. C. Barnes is working on a College plan to orient and mentor new faculty. MCCC/CCCA orientation might be part of the College plan. No decisions were made about new member orientation.

Spring General Meeting: Lunch will be ordered from Panera. Water and soda will be purchased at a supermarket. Claudine Barnes will ask members to approve a \$250 chapter donation to the MCCC PAC. Members will be asked to donate to the Quincy Education Association strike fund.

New Business:

Distance Learning Agreement: See President's report.

Academic Freedom Threat: Departmental Student Learning Outcomes are a violation of the academic freedom clause of the contract. Gail Guarino will try to resolve this issue in C & P before further action is taken.

Fall 2008 Executive Committee Meetings: The CCCCA Executive Committee will meet from 2:00 to 3:30 p.m. on the following days in the fall 2008 semester:

Thursday, September 4, 2008

Thursday, October 2, 2008

Thursday, November 6, 2008

Thursday, December 4, 2008

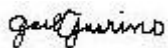
Officers are to email reports to Executive Board members before the meeting so that meeting time is not dominated by reports.

Salary Grid Violations: President French agreed to ask Hilaire Jean-Gilles, the MCCC Research Coordinator, for specifics about salary grid violations at CCCC.

The meeting adjourned at 3:30 p.m.

The next CCCCA Executive Board meeting is on Monday, May 12, 2008, from 12 noon to 1 p.m. in South 115.

Respectfully submitted,



Gail Guarino, CCCCA Secretary