

Cape Cod Community College Association (CCCCA)

Executive Board Minutes of April 21, 2010

Present: Barnes, Guarino, Jenkins, McCullough, Polito, Smith, Sweet, Trainor
Not Present: Burlin, Knell

The meeting came to order at 1:10 p.m.

Reports:

President's Report:

President Barnes asked for volunteers to attend the MCCC Delegate Assembly on April 24, 2010. The Assembly is in danger of not meeting its quorum.

President Barnes met with Vice President Norris regarding the current status of the SOS funds that were raised to prevent layoffs in the early 1990s. The funds were never used to prevent layoffs. Vice President Norris will investigate the status of these funds. She has also contacted the MCCC requesting a legal opinion regarding the proposed new college policy mandating the reporting of No Shows and Absences.

President Barnes reported that 12 more full-time members will be receiving a change in rank due to the discovery that management has been a year late in granting these changes. From this point forward, rank changes will occur in a timely manner, and eligible faculty members who have evaluation scores in the top 20 percent will also receive a change in rank.

The MCCC, along with the other higher education unions, is refusing to reopen the contract and discuss furloughs and another zero year. MCCC leaders will be meeting with Governor Patrick on Tuesday, April 27, 2010. Most probably the contract and funding the contract will be discussed. Currently, the legislature is showing no signs of funding any contracts that have not been renegotiated to include furloughs and another zero year.

Vice President's Report

Vice President Guarino reported that the Union will be asking for member support to defeat a ballot initiative in November that would roll the state sales tax back to 3 percent. The rollback would cost the state several billion dollars in much needed revenue.

Treasurer's Report

Treasurer Sweet submitted a written report. The chapter account has a \$1,895.28 balance.

Grievance Report

President Barnes reported that grievance involving the failure to hire a DCE faculty member to a full-time position will be mediated on May 10, 2010. The arbitration hearing on the grievance involving the loss of a part-time professional staff job has been postponed at the employer's request. Day Grievance Coordinator McCullough reported that he will be attending a state-wide Grievance Committee meeting in May.

Elections Committee Report

Treasurer Sweet reported that nominees for the May 2010 CCCC election have been announced by email. Voting will take place on May 3 to 6 in the Wilkins Library. Write-ins are allowed. Two Executive Committee Member-at-Large seats have no nominees.

Discussion

DCE Presentation to CCCC Board of Trustees

Member-at-Large Smith proposes to give a "State of the DCE Faculty" presentation to the Board of Trustees. The Executive Committee discussed the best approach and tone for this presentation. President Barnes and Vice President Guarino will help Betsy prepare PowerPoint visuals to complement the presentation.

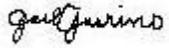
Teaching Availability Forms Issues

DCE Coordinator Trainor asked about the management's stance on sending electronic receipts to acknowledge that a Teaching Availability Form has been completed. At the last MACER meeting, management said that receipts would be generated the next time faculty are asked to complete the Teaching Availability Form. The process for the summer and fall 2010 semesters seemed to be flawed as some faculty completed the forms but were not on the Available to Teach lists. Management said that faculty would be held harmless.

The meeting adjourned at 2:25 p.m.

The next meeting of the CCCCA Executive Committee will be on May 5, 2010 at 1 p.m. in North 117.

Respectfully submitted,

A handwritten signature in black ink that reads "Gail Guarino". The signature is written in a cursive style.

Gail Guarino, CCCCA Secretary