

# Cape Cod Community College Association (CCCCA)

## Executive Board Minutes of December 8, 2010

Present: Barnes, Burlin, Dempsey, French, Guarino, McClure, Smith, Sweet, Trainor  
Not Present: Jenkins, Knell, McCullough

The meeting came to order at 12:10 p.m.

The minutes of November 17, 2010, Executive Board meeting were accepted with corrections to the date and time.

### **REPORTS:**

#### *President's Report*

President Barnes reported that the Cape Cod Community College Board of Trustees is considering ceasing its practice of voting on personnel issues including appointments, reappointments, tenure decisions, and promotions. These decisions would be made entirely by management.

CCCCA is involved in two mediations that will take place on December 10, 2010. One of these mediations will determine whether adjunct faculty will receive compensation for teaching sections in the spring of 2011 that exceeded the maximum number of students.

#### *Treasurer's Report*

Chapter support of \$709 was received from the MCCC. The balance of the CCCCCA account is \$1,709. Treasurer Sweet will check with the MCCC about the \$500 reimbursement for the maintenance and updating of the CCCCCA web site.

#### *Director's Report*

Director French reported that the MCCC Board of Directors held discussions on the following issues:

- Adjunct faculty will receive a 1.5 percent raise in January.
- Several Massachusetts community colleges have day-time academic programs in high schools utilizing high school teachers as instructors. The MCCC is looking into the contractual implications of these high school programs and the impact on adjunct faculty.
- The instances of denial of unemployment benefits for adjunct faculty have decreased significantly.
- The Princeton Review, a private, for-profit educational organization, has started a program at Bristol CC and is exploring the possibility of partnerships with other Massachusetts community colleges.

#### *DCE Representative Report*

DCE Representative Trainor reported that the state-wide DCE Grievance Committee met and discussed the implementation of DCE MACERs. Under the new contract, an adjunct faculty member can take a grievance to mediation without approval of the DCE Grievance Committee.

### **OLD BUSINESS**

#### *Retirement Session*

Ed McCourt, an MTA retirement consultant, was at Cape Cod Community College on December 6, 2010. He held an open meeting and individual sessions.

#### *Letter to Governor Patrick*

President Barnes distributed copies of the letter to Governor Patrick regarding the Board of Trustees failure to take a stand on ballot Question 3. The letter is signed by members of the CCCCCA Executive Committee.

#### *CCCCA Bylaws Committee*

President Barnes announced that Juanita Sweet (Chair), Michael Dallaire, and Christine McClure have agreed to serve on the CCCCCA Bylaws Committee. President Barnes will ask for an adjunct faculty member to volunteer for the Bylaws Committee.

**DISCUSSION**

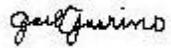
The Executive Committee discussed the need for the Online Management/Union committee to meet and conclude its business by developing an agreement about the process for developing online courses. This issue will be on the agenda at the next MACER meeting.

Director French questioned the wording on the online evaluation form.

The meeting adjourned at 1:00 p.m.

The next meeting of the CCCCA Executive Committee will be scheduled at the beginning of the spring 2011 semester.

Respectfully submitted,



Gail Guarino, CCCCA Secretary