

# **Cape Cod Community College Association (CCCCA)**

## **Executive Board Minutes of September 26, 2013**

**Present:** Barnes, Berlin, Gates, Guarino, McCullough, Smith, Anderson, Martin

**Not Present:** Trainor, Heller Boragine

The meeting came to order at 1:05 p.m.

The minutes of the May 7, 2013, Executive Board meeting were approved.

### **DISCUSSION**

#### **Grievance Update**

There are two day member grievances going to mediation.

#### **DCE Faculty Survey**

Keli Gates presented findings from the completed and submitted DCE Faculty Survey. The Executive Committee will discuss the findings at its next meeting to assess the possibility of putting more resources into communication with DCE members.

#### **Fall General Meeting**

Fall General Meeting is scheduled for Wednesday, November 20, 2013 at 1:00 p.m. Details will be discussed at the October meeting.

#### **DCE Adjunct**

Some DCE Adjunct faculty members were not told that the positions were Union positions and that they would be required to pay Union dues. Hiring letters and the process are being examined to assure that all Adjunct hires are aware that they are Union positions.

#### **Campus Equity Week**

Betsy Smith led a discussion about possible campus activities during Campus Equity Week.

#### **Food Pantry**

Request that the administration be asked to inform the College community that the Food Pantry is for everyone.

#### **Starfish**

The Executive Board agreed that the tone of emails reminding advisors to use Starfish needs to be softened. This matter will be discussed at both day MACER and DCE MACER.

#### **Affordable Care Act**

The BHE unilaterally decided that DCE members would be credited with two hours of time for every credit hour taught. The MCCC has asked that the Colleges cease and desist from this practice until a decision has been reached at impact bargaining.

#### **Professional Staff Committee Update**

There will be a meeting of the Professional Staff Committee next Tuesday, October 1, 2012 to discuss creation of new grade levels and a step ladder.

### **NEW BUSINESS**

**Motion:** During Campus Equity week, invite legislators and faculty to campus for lunch and discussion about the DCE issues and impacts. **Failed**

Respectfully submitted, Mary Jenkins