

CCCCA Fall General Meeting

October 29, 2014

12:30 – North 105

The meeting was called to order at 12:40 pm.

President's Report – President Claudine Barnes presented updates on the following issues to the membership.

Class Scheduling – Administration attempted to compile a three year schedule which would include day, time and room. The three year schedule project was put aside and last year's 2014 spring schedule will be used as a base for this 2015 spring's schedule with changes made to areas that were problematic. There are concerns because in most cases, the spring schedule does not list who is teaching the class. Full-time faculty are to be notified in writing by October 31 of any changes to their preferred schedule.

360 Evaluations Requested – The Board of Trustees voted for a raise for the President. At MACER, the Union requested that 360 Evaluations be done for the President, Vice-Presidents, and all Deans. They have not yet replied, and if Administration does not reply, a motion will be brought to the College Meeting to be voted on. The results of the Evaluations should go out to all of the college.

Affirmative Action Committee – The Union has requested that Assistant Vice-President of Human Resources, Victor Santos, be removed from the Affirmative Action Committee because it is felt that it is inappropriate for Human Resources personnel to participate in decisions that could lead to discipline actions. No action has been taken at this time.

NEA Degrees Not Debt Campaign – The NEA is sponsoring a week long campaign to address the rising problem of student debt. The Union will have a table in the Cafeteria on November 12 and November 13 to provide information to students.

DCE MACER – Doreen Lawrence is now serving on DCE MACER.

Request for Volunteers – The Union needs more involvement in order to serve our campus. Anyone interested in assisting the current needs, please offer your time.

E-7 – Evaluations are based on E-7's. E-7's are supposed to be updated and signed each year.

Request for Impact Bargaining – Three full time faculty positions are not being filled after faculty have retired.

College Service – Full time faculty are required to attend committee meetings. It is being reported that many committee members are not attending meetings. This means several things. Faculty are giving their voices away if they are not participating and decisions are being made by administration. If attendance does not improve, administration will start taking attendance and disciplinary measures will be taken for those who do not attend.

Congratulations to Retirees – Thank you for your years of service.

Request for Recommendations for best time to hold General Meetings – There were several complaints about the time of the General Meeting. Other meeting times have been tried, but with poor attendance later in the day. The Union is not allowed to hold meetings during the Student Activity Period. The Chapter is looking for suggestion on when to schedule the meetings.

Student Activity Period – There will still be a Student Activity Period but Administration is scheduling classes during the Student Activity Period. Students who want to participate in clubs that meet during the Student Activity Period should not schedule classes during that time.

Day Contract – The current Day Contract ends June 30, 2015. President Claudine Barnes will be on the new Day Contract Negotiating Team. A survey will go out to get input on important issues and concerns that the new contract needs to address.

State Elections – Massachusetts State Elections are next week. Be sure and get out and vote. Each vote is important.

DCE Contract – DCE faculty will receive their raises in January 2015.

Request for recommendations for an off-campus meeting -

Treasurer's Report – Treasurer Dee Burlin reported that the current account is \$2596.17 minus the expenses for today's lunch.

Grievance Report – There is one case pending from last year. Someone on unpaid leave has been told that they cannot teach an on-line course.

Discussion Items

ORP: The question was asked when the bills for ORP switch over will be received. Those who filed right away are now beyond the 180 days to notify. There were over 3,000 applicants and every payroll record must calculate compounded interest. As long as paperwork was turned in on time, members will be notified.

Scheduling: A discussion regarding the scheduling of classes continued. It was suggested that students and faculty need to voice their concerns. There needs to be a united front. An exchange on what is working and what is not working need to be shared and suggestions need to be made.

The meeting was adjourned at 1:55 pm.

Respectfully submitted, Mary Jenkins